

# **CITY COUNCIL MEETING MINUTES CITY OF FOND DU LAC, WISCONSIN**

December 14, 2011  
7:00 P.M.

Legislative Chambers  
City-County Government Center

160 South Macy Street  
Fond du Lac, Wisconsin

## **REGULAR AGENDA**

### **CALL TO ORDER**

ROLL CALL: Present - Mick Burroughs  
Rebecca Lunde-Ross  
Gary Miller  
Jeff Ruedinger  
Jim Sabel  
Rob Vande Zande

Absent - Rick Gudex (excused)

Administrative Staff - Thomas Herre, City Manager  
Wayne Rollin, Dir of Comm Dev  
Tracy Salter, Dpty Comptroller/  
Treasurer  
Deb Hoffmann, City Attorney  
Chad Wade, Assistant City Attorney  
Jordan Skiff, Dir of Public Works  
Paul De Vries, City Engineer  
John Kiefer, Park Superintendent  
Steve Kees, Operations Director  
Ken Hall, Library Director  
Bill Lamb, Chief of Police  
Steve Klein, Police Captain  
Peter O'Leary, Fire Chief  
Dave Zitlow, IT Service Manager

Council Vice-President Ruedinger declared a quorum present.

### **PLEDGE OF ALLEGIANCE AND REFLECTION**

Pledge of Allegiance was recited.

A moment of silent reflection was observed.

### **COUNCIL PRESIDENT PRESENTATIONS**

Council Vice-President Ruedinger presented a proclamation recognizing the St. Mary's Springs High School State Championship Football Team to Bob Hyland and three players.

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## CONSENT AGENDA

## REGULAR AGENDA

Subject: Employee Retirements: David McDermott, Parking Meter  
Utility Serviceman; Robert Halfmann, Parking  
Enforcement Officer; Linda Schiessl, Assessment  
Technician; Terry Burnett, Fleet Manager; Thomas  
Walentoski, Fire Department Pump Operator ; Tony  
Knecht, Fire Captain; David LaBorde, Fire  
Inspector/Investigator

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Subject: List Of Claims

Carried.

Subject: Proposed Changes In Chapter 14 Of The Code of Ordinances Of The City Of Fond du Lac, Wisconsin Regarding The Building Code

Craig Molitor, Fond du Lac Area Convention & Visitor's Bureau  
Subject: Branding Initiative

Carried.

(File No. 2011-003)

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Nay - None

Nay - None

Nay - None

Carried.

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### **Resolution No. 8292**

Subject: A Resolution Adopting And Implementing The 2012  
Employee Handbook Applicable To Employees Of The City  
Of Fond du Lac

(Effect: Adopt And Implement The 2012 Employee Handbook  
Applicable To Employees Of The City Of Fond du Lac

(Initiator: City Manager

(File No. 2011-110

Motion made by Councilperson Vande Zande to approve  
Resolution No. 8292.

Seconded by Councilperson Sabel.

Motion made by Councilperson Miller to **Amend** Resolution  
No. 8292 to add just cause standard in the grievance  
procedure for disciplinary action up to and including  
termination for non-management employees.

Seconded by Councilperson Ruedinger.

ROLL CALL VOTE: Aye - Miller, Ruedinger, Burroughs  
Nay - Lunde-Ross, Vande Zande,  
Sabel

**Failed.**

Motion made by Councilperson Vande Zande to **Amend**  
Resolution No. 8292 to add policy regarding  
Whistleblower Protection to the handbook.

Motion withdrawn by Councilperson Vande Zande.

Motion made by Councilperson Ruedinger to pull Section  
(6)(C) Overtime until the January 11, 2012 regular  
meeting of the City Council.

Seconded by Councilperson Sabel.

ROLL CALL VOTE: Aye - Miller, Ruedinger, Burroughs,  
Vande Zande, Sabel  
Nay - Lunde-Ross

Carried.

### **Vote on Main Motion (as Amended):**

ROLL CALL VOTE: Aye - Miller, Lunde-Ross,  
Ruedinger, Burroughs,  
Vande Zande, Sabel  
Nay - None

Carried.

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**ADJOURN**

Motion made by Councilperson Sabel to adjourn.

Seconded by Councilperson Lunde-Ross.

ROLL CALL VOTE:      Aye - Miller, Lunde-Ross,  
                                 Ruedinger, Burroughs,  
                                 Vande Zande, Sabel

Nay - None

Carried.

Meeting adjourned at 8:54 p.m.

SUE STRANDS  
CITY CLERK

SS/maa